



**NUFFIELD  
COLLEGE**



**DPIR**  
DEPARTMENT OF POLITICS &  
INTERNATIONAL RELATIONS

## Postdoctoral Prize Research Fellowships in Politics (two posts)

### Job description and selection criteria

<b>College</b>	NUFFIELD
<b>Department</b>	Politics and International Relations
<b>Division</b>	Social Sciences Division
<b>Location</b>	The posts will be based at Nuffield College
<b>Salary</b>	£30,963 per annum
<b>Duration</b>	Three years (fixed term)
<b>Working hours</b>	Full time (35 hours per week)

Nuffield College and the Department of Politics and International Relations intend to appoint jointly, with effect from 1 September 2018 or as soon as possible thereafter, two Postdoctoral Prize Research Fellows (PPRFs) in Politics, broadly construed to include political science, comparative politics and political economy, political theory, international relations, and political history. The postdoctoral fellowships are available for three years.

The aim of the competition is to identify and attract candidates who are reaching or have reached the end of their doctorate and have the potential to produce high quality research and to become world-class scholars in the social sciences.

The key responsibilities of the Research Fellows are to engage in independent scholarly research, to take part in the intellectual life of the College and the Department, and to undertake a small amount of teaching for the Department. Decisions about the nature and direction of the research undertaken will be wholly under the control of the Research Fellow, but the College and the Department will appoint academic mentors to provide support and advice.

PPRFs will normally be expected to engage in activities aimed at integrating them in the College and departmental life and in the broader Oxford community. To that end, they will be encouraged to organise research events such as workshops, seminar series or conferences (for which the College and the Department can provide administrative and financial support). These activities can be agreed in consultation between them, Nuffield and Department mentors and the Politics Group Chair.

The Fellowships are open to scholars from any country, and the College particularly welcomes applications from women, from disabled people, and from black and minority ethnic candidates, who are currently under-represented in academic posts in Nuffield. To be eligible, candidates should hold a bachelors and/or masters degree and should by 1 September 2018 have

completed, or be close to completing, a doctorate. Candidates must be within three years of the award of their doctorate at the time of application. Preference will be given to candidates who have not previously held a research fellowship similar to that advertised for more than one year at the time of taking up the fellowship. Allowances will be made for career breaks (for example, family-related leave) and candidates are asked to provide relevant information.

Any requests for further information about these posts or any queries should be addressed to the College Registrar at Nuffield by emailing [pprf@nuffield.ox.ac.uk](mailto:pprf@nuffield.ox.ac.uk).

## **Main Responsibilities/Duties**

### **Research**

- To engage in advanced study and independent research in the field of politics, broadly construed to include political science, comparative politics and political economy, political theory, international relations, and political history.
- To disseminate research findings through the publication of peer-reviewed papers, participation in conferences and seminars.

### **Teaching and other academic duties**

#### *For the College:*

- To participate in the intellectual life of the College by attending, and where possible by organising, seminars, workshops, conferences, and other academic events.
- To act as mentors for graduate students, where appropriate.
- To represent the College's body of postdoctoral research fellows on one of the College's committees and to take on College officerships, where appropriate.

#### *For the Department:*

- To undertake teaching of 48 stint units per year (the equivalent to teaching an eight-week 2-hour seminar series per year), as agreed between the appointee and (a) the Head of the Politics Group at Nuffield College and (b) the Head of the Department of Politics and International Relations [see Appendix for details of the Department's stint tariff].
- To participate in the intellectual life of the Department by attending, and where possible by organising, seminars, workshops, conferences and other academic events.
- To assist in examining and assessments of graduate and undergraduate students.

## **Selection criteria**

Candidates will be judged on the basis of the following criteria and should ensure that their covering letter shows in their own words how they meet the criteria.

### **Essential:**

- Holding a bachelors and/or masters degree in a relevant field and by 1 September 2018 having completed, or being close to completing, a doctorate; candidates must be within three years of the award of their doctorate at the time of application. Preference will be given to candidates who have not previously held a research fellowship similar to that advertised for more than one year at the time of taking up the fellowship.
- Experience of carrying out independent research and a track record of excellent quality papers appropriate for and commensurate with their career level.
- The ability to provide excellent teaching to high-achieving students.

- Willingness to contribute to the intellectual life of the College and the Department.
- Excellent oral and written communication skills.

### Desirable

- Publications in peer-reviewed journals commensurate with the candidate's career level.
- Experience of teaching undergraduates and/or providing mentoring support to graduate students.

### Terms and Conditions of Employment

The Postdoctoral Prize Research Fellow's salary is set at £30,963 per annum (based on point 4 of the College's scales for Research Fellows).

Any cost-of-living awards will be effective from 1 August each year.

Subject to availability, Research Fellows may opt to take up single accommodation in College (at a subsidised rate). Furthermore, the College provides PPRFs with children's allowances, currently £4,265 p.a. for the first child plus £567 p.a. for the second child. Fellows with children may apply for childcare places at one of the University nurseries. Demand for available places is high and places are not guaranteed. The University's Childcare Services can give advice on other childcare providers in Oxford ([www.admin.ox.ac.uk/childcare](http://www.admin.ox.ac.uk/childcare)).

Each Research Fellow is entitled to an individual office in College, free lunch and dinner (when the kitchen is open), and two academic High Table guests per term at the expense of the College. Research Fellows receive a research budget, currently £2,750 per annum, for expenses incurred in the course of academic duty, such as support of fieldwork, attendance at conferences and other research assistance. In respect of this last allowance, the College has dispensation from the Inland Revenue not to deduct tax or make returns. Telephone, fax, photocopying and postage expenditure incurred by a Fellow for academic purposes are met by the College. Each Research Fellow is allocated a computer and software suitable for their research.

The College functions as an academic community throughout the whole year, so that research and teaching activities are not confined to the University's three terms. The College regards the holding of other positions (e.g. lectureships at other Oxford colleges) as incompatible with the terms of the Fellowship. No office or appointment may be accepted, whether paid or unpaid, without the permission of Governing Body. Research Fellows are required to reside within 25 miles of Oxford and are also required to obtain permission of the College if they wish to take leave of absence.

Nuffield College is an Equal Opportunities Employer.

The Fellowships are full-time posts and are normally to be taken up on 1 September 2018 or as soon as possible thereafter. The appointment will be for three years. Successful applicants who do not currently have the right to work in the UK will be required to apply for permission to do so under the UK points-based immigration system.

### How to apply

The application package should be sent via e-mail as .pdf attachments to [pprf@nuffield.ox.ac.uk](mailto:pprf@nuffield.ox.ac.uk). The application package should consist of

- i) a completed **Politics PPRF application form** (obtainable from the College webpage, <https://www.nuffield.ox.ac.uk/About/Vacancies/Pages/Vacancies.aspx>);
- ii) a curriculum vitae;

- iii) the names, addresses, and e-mail addresses of at least two academic referees to whom we may write to request references in support of your application at a later stage in the selection process;
- iv) a covering letter, explaining how you meet the selection criteria;
- v) a one-page description of your current research;
- vi) a one-page description of the research you would plan to undertake as a Postdoctoral Prize Research Fellow;
- vii) two samples of your written work (for example, research papers or thesis chapters), together with a one-page abstract for each piece.

**The deadline for receipt of application packages is Monday 11 September 2017.**

A short-list of candidates for the PPRFs in Politics will be invited to visit the College in the week beginning Monday 6 November 2017 (exact date to be confirmed) to give a short seminar presentation and to be interviewed. The College will pay all reasonable expenses (including economy air fares) of candidates invited for interview.

**Enquiries:** e-mail [pprf@nuffield.ox.ac.uk](mailto:pprf@nuffield.ox.ac.uk); tel. +44 1865 278 516; or fax +44 1865 278 530

## Further Information

### NUFFIELD COLLEGE

Nuffield College is a graduate college within the University of Oxford which was founded in 1937 and specialises in the Social Sciences, particularly Economics, Politics, and Sociology. It aims to be one of the world's outstanding social science institutions, providing a stimulating research-orientated environment for postgraduate students, research fellows, and senior academics and promoting, according to its Charter, "the study by co-operation between academic and non-academic persons of social (including economic and political) problems". About 30 students are admitted each year to undertake both taught masters courses and doctoral research for many of whom the College provides financial support in the form of studentships. In total there are about 100 students enrolled at any one time, many of whom either live in College or have offices in College.

Postdoctoral Fellows are an integral part of the College and its academic activity. In 2017-18 there are 43 Research Fellows in College of whom 12 are College-funded Prize Postdoctoral Fellows, 13 are funded jointly with the Economics Department, and the remainder are funded by external awards or by the Departments of Economics, Politics and International Relations; Sociology; and Social Policy and Intervention.

The College has in addition 35 permanent academic Fellows (of whom 6 are College-funded Official Fellows), 27 non-academic Visiting Fellows drawn from the world of business, industry, politics and administration; and a number of Research Officers working on research projects run by the College's Fellows. The College enjoys strong links with the University's social science departments and works closely with the Social Sciences Division.

Nuffield College has been – and continues to be – the source of some of the major research developments in social science. These include the British Election Studies and the major programme of research on Social Mobility in Britain. It was the birthplace of the "Oxford School" of Industrial Relations; it pioneered the development of cost benefit analysis for developing countries; and it has made a major contribution to the methodology of econometrics. At the moment the College hosts three research centres: the Centre for Experimental Social Sciences (CESS); the Centre for Social Investigation (CSI); and the Gwilym Gibbon Unit for Public Policy Research (see further information below).

### Research Facilities

The size and specialised nature of the College enable its members to work closely with one another in a stimulating and research-orientated environment. A 'critical mass' of students and Fellows working in the social sciences is helpful both in terms of facilities and of intellectual activity, such as the active seminar and conference programme.

The College Library is one of the finest in the social sciences and functions as a research library, reflecting the academic interests of the Fellows. The Library is open shelf and accessible 24 hours a day. Fellows also have access to all the facilities of the Bodleian Library, including full-text access to nearly all journals in the social sciences.

The College has an Information Systems Department to serve the computing needs of Fellows.

The College provides facilities and grants for Fellows to invite academic visitors to the College to enable them to carry out collaborative work.

### Research Centres in Nuffield College

The College currently hosts three research centres, focusing on different aspects of and approaches to the study of social sciences:

The **Centre for Experimental Social Sciences (CESS)** was established to promote and facilitate experimental research by social scientists in Oxford. The CESS offers an on-site laboratory with 25 computer stations, and maintains a large subject pool. The facilities are designed to support a wide range of experiments. The CESS also maintains an online panel of UK residents, and provides supports for fielding online survey experiments. Fellows are eligible to conduct lab and online experiments at a discounted rate subsidised by the College and the Social Science Division. The CESS has a regular seminar series that highlights the work of renowned scholars employing experimental methods. Periodic workshops held by the CESS provide training for researchers in experimental research design, experimental data analysis, and programming languages (including ztree and Qualtrics). More information on CESS is available at <https://cess-web.nuff.ox.ac.uk/>.

The **Centre for Social Investigation (CSI)** is an interdisciplinary research programme; in keeping with the College's Charter which emphasizes "the study by co-operation between academic and non-academic persons of social (including economic and political) problems", the Centre aims to address contemporary social issues of public interest and to engage with policy-makers and the public more generally, carrying out authoritative, non-partisan research on central social issues which draws upon expertise in economics, politics and sociology and related disciplines such as social policy. The Centre seeks to establish itself as an independent and rigorous source of information and analysis of contemporary social issues, communicated in an accessible way to nontechnical audiences, in addition to publishing technical work for academic audiences. Professor Anthony Heath serves as Director for the CSI, assisted by post-doctoral researchers. The Centre also hopes to attract a body of non-stipendiary associates to participate in its activities, and, once the Centre is fully established, to offer secondments from government or business. More information on CSI is available at <http://csi.nuff.ox.ac.uk/>.

The **Gwilym Gibbon Centre for Public Policy Research** has been established with the aim of bridging academia and public affairs through the provision of rigorous academic analysis of public policy issues (mainly in the UK). The Centre's inaugural director has been Professor Iain McLean who undertakes research in response to calls for evidence from parliamentary bodies and government or as part of externally funded research projects. One of the Centre's research projects focused on resource allocation in policing in Great Britain and was funded by the Chartered Institute of Public Finance and Accountancy.

## **The Politics Group**

The current permanent Fellows in the College's [Politics Group](#) and their respective research areas are:

[Ben Ansell](#) Comparative political economy and institutions. Main interests in democratisation, the politics of education, the politics of housing, social policy, redistribution, multi-level modelling, and models of political economy.

[Nancy Bermeo](#) Political development; comparative politics; European politics; Latin American politics; comparative public policy.

[John Darwin](#) (FBA) The history of European imperialism, particularly the British Empire circa 1880-1970, as well as the history and politics of decolonisation.

(from October 2017) [Janina Dill](#) International law and ethics in international relations, specifically in war; the interaction between legal and moral imperatives and strategic thinking and technological developments to explain conduct in war and the development of armed conflict; and IR theory, specifically constructivism and the intersection of explanatory IR theories with normative political theory.

[Ray Duch](#) Quantitative methods (including econometrics, multi-level modeling, experiments, applied game theory, and survey research design), comparative political economy, public opinion research, and democratization.

[Andy Eggers](#) Electoral systems, corruption/accountability, the relationship between money and politics, and political development in the U.S., Britain, and France.

[Geoff Evans](#) Electoral behaviour and comparative political sociology.

[Ezequiel Gonzalez-Ocantos](#) Comparative judicial politics, public law and strategic litigation, with a regional focus on Latin America.

[Desmond King](#) (FBA, MRIA) Comparative government and American politics. Main interests in comparative public policy including welfare states and labour market policy; race and politics especially in American political development; democratization; immigration; and the politics of social research.

[Cecile Laborde](#) (FBA) Republicanism, liberalism and religion, theories of law and the state, and global justice.

[Bo Rothstein](#) Comparative quality of government institutions, social capital and social dilemmas, and political corruption.

[David Rueda](#) Comparative political economy, the politics of industrialised democracies. His current research focuses on insider-outsider politics, the determinants and consequences of inequality, and the role of the welfare state in times of crisis.

[Gwendolyn Sasse](#) Transition and democratisation, post-Communism, EU eastward enlargement, ethnic and regional conflicts, minority rights, migration in Europe.

[Duncan Snidal](#) (FBA) Problems of international cooperation, including the role of international institutions such as law and formal organizations, in promoting cooperation. Current research focuses on questions surrounding institutional change and the transnational regulation of business firms.

There are at present five Postdoctoral Prize Research Fellows in the Politics Group:

[Alice Baderin](#) (D.Phil. Oxford) Justice and the benefits and burdens of risk

[Jessica Begon](#) (Ph.D. Sheffield) When are we harmed? The role of autonomy and preferences in assessing well-being and designing policy.

(from September 2017) [Soledad Prillaman](#) (Ph.D. Harvard) The consequences of women's political incorporation in rural India for local governance and public goods provision.

(from September 2017) [Anthony Taylor](#) (D.Phil. Oxford) Knowledge and expertise in democratic life.

[Kevin Mazur](#) (Ph.D. Princeton) State-tribe relations in the Arab world in comparative perspective.

There are a number of other research fellows in politics. [Laurence Whitehead](#) is a Senior Research Fellow with research interests in international aspects of democratisation, and the relationship between democratisation and economic liberalisation. [David Miller](#) (FBA) is a Senior Research Fellow working on contemporary political theory, especially theories of social justice and equality, democratic theory, nationality and citizenship, and global justice. [Iain McLean](#) (FBA, FRSE) is a Senior Research Fellow at Nuffield, with research interests in applications of rational choice theory to politicians, bureaucrats and voters; apportionment and redistribution; UK politics, including elections and core-periphery relations; the political economy of lobbying and the environment, including historical studies; and roll-call voting in the House of Commons. [Felix Krawatzek](#) holds a British Academy Postdoctoral Research Fellowship in the Department of Politics and International Relations and a Non-stipendiary Research Fellowship at Nuffield, working on a project entitled "The Politics of the Future?" [Charlotte Haberstroh](#) is a Postdoctoral Research Fellow in Qualitative Methods in the Department of Social Policy and Intervention and a Nuffield Non-stipendiary Research Fellow, with research interests in the comparative political economy of education in Europe. [Jon Mellon](#) and [Chris Prosser](#) are Non-stipendiary Research Fellows working on the British Election Study jointly run by Nuffield College, the University of Manchester, and the University of Nottingham.

Nuffield Fellows are closely involved in research and teaching within the Department of Politics and International Relations and its relevant centres, including the Centre for the Study of

Democratic Government, the Centre for International Studies, the Centre for the Study of Social Justice, the Latin American Centre, and the Rothermere American Institute. Nuffield political scientists currently serve as editors of *Electoral Studies*, *Comparative Political Studies*, and the *Journal of European Public Policy*.

## About the University of Oxford

Welcome to the University of Oxford. We aim to lead the world in research and education for the benefit of society both in the UK and globally. Oxford's researchers engage with academic, commercial and cultural partners across the world to stimulate high-quality research and enable innovation through a broad range of social, policy and economic impacts.

We believe our strengths lie both in empowering individuals and teams to address fundamental questions of global significance, while providing all our staff with a welcoming and inclusive workplace that enables everyone to develop and do their best work. Recognising that diversity is our strength, vital for innovation and creativity, we aspire to build a truly diverse community which values and respects every individual's unique contribution.

While we have long traditions of scholarship, we are also forward-looking, creative and cutting-edge. Oxford is one of Europe's most entrepreneurial universities. Income from external research contracts in 2014/15 exceeded £522.9m and we rank first in the UK for university spin-outs, with more than 130 companies created to date. We are also recognised as leaders in support for social enterprise.

Join us and you will find a unique, democratic and international community, a great range of staff benefits and access to a vibrant array of cultural activities in the beautiful city of Oxford.

For more information please visit [www.ox.ac.uk/about/organisation](http://www.ox.ac.uk/about/organisation)

## The Social Sciences Division

The University's academic departments and faculties are organised into four large groups, known as Academic Divisions (Social Sciences, Mathematical, Physical and Life Sciences (MPLS), Medical Sciences, and Humanities). The academic divisions are responsible for academic oversight of the teaching and research of their constituent departments and faculties, for strategic and operational planning, and for personnel and resource management. The Head-Elect of the Social Sciences Division is Professor Sarah Whatmore, who is a member of the University's Council. The Social Sciences Division is a world-leading centre of research and education in the social sciences. The social sciences at Oxford are distinctive for both their depth and breadth, with activity spanning fourteen departments and faculties and two cross-divisional units. (These are as follows: Law, the Saïd Business School, Economics, Politics and International Relations, the Blavatnik School of Government, the School of Anthropology and Museum Ethnography, International Development, Sociology, Social Policy and Intervention, the Oxford Internet Institute, Archaeology, the School of Interdisciplinary Area Studies, Education, the School of Geography and the Environment, the Oxford Martin School and the Oxford-Man Institute of Quantitative Finance). Interdisciplinary links within and beyond the university are strong, extending to the humanities, natural sciences, and medical sciences.

Academic and research staff and research students are engaged in world-leading research that challenges current ideas and theories and is tackling some of the major challenges facing humanity, such as sustainable resource management, migration, governance, poverty and development, and justice. REF 2014 confirmed Oxford as the UK powerhouse for research in the social sciences, where Oxford accounted for more world-leading (4\*) research than any other institution, across the social sciences units of assessment to which it made submissions. The division has an extensive portfolio of external funders and collaborators, with competitively-awarded external research income exceeding £40million per year. Researchers in the division

engage actively beyond academia and their research has influence in many spheres from innovation in public policymaking to practitioner communities such as law, business, education, social welfare and NGOs.

The division also delivers an exceptional range of high quality educational programmes (undergraduate, postgraduate taught and postgraduate research), all of which are underpinned by the innovative research being undertaken by our academics. Programmes range from those at the interface of the natural sciences, through to professionally-oriented provision in areas such as business, law and education. The division is home to several of Oxford's most widely recognised teaching programmes, such as Philosophy, Politics and Economics (PPE); the BCL; the MPhils in International Relations, in Economics, and in Development Studies; the MBA and EMBA; and the nationally regarded PGCE.

For more information, please visit: <http://www.socsci.ox.ac.uk>

## **The Department of Politics and International Relations**

Politics and International Relations at Oxford University have a long and distinguished history in the education of leading figures in academia, politics, the media and public life, both in the UK and internationally. Teaching and research in this area were gathered together in 2000 to create a Department of Politics and International Relations. Since then it has become one of the largest departments in the field in the UK and is considered to be an internationally excellent centre for teaching and research. The department is consistently ranked first in *The Times* and the *Guardian* university guides for the subject. The department attracts some of the best academics in the field to work here as permanent faculty, as part of major research projects or as academic visitors. There is a strong post-doctoral group supported by highly competitive research fellowships and working across a broad range of fields.

The Department is located in the Social Sciences building at Manor Road, along with the departments of Economics and Sociology, the Centres for Criminology and Socio-Legal Studies, and the integrated Social Science Library. The building provides excellent facilities including a lecture theatre, a large computer laboratory and a range of seminar rooms as well as a cafeteria and common room for use by both staff and students. The Manor Road Building is served by a shared IT and web team.

The department itself contains over 100 graduate workstations. An experienced administrative team supports the department's research and teaching activities. The department's core administration currently comprises sixteen staff, grouped into teams that provide dedicated support for: Courses, Finance, Personnel, Research Support, and Communications and Alumni Relations. The administrative teams work closely with each other as well as with staff in other parts of the University, in particular with the Social Science Division, Personnel Services, and Research Services, as well as with the University's many colleges.

### ***Teaching – diversity and distinctiveness***

An Oxford education maintains its distinctive commitment to tutorial teaching and to thorough instruction in the rigorous application of argument and evidence. The department complements tutorials with class and seminar provision in order to diversify and maintain teaching excellence and to provide students with a variety of learning experiences. Over the past five years, it has focused strongly on new techniques and methods in the study of Politics and International Relations while striving to maintain its traditional strengths.

The department is a major international centre for graduate research, with a graduate body of more than 300 students. Each year it admits a total of around 140 students from around the world to its graduate degrees: two one-year MSc courses (in Politics Research and in Political Theory Research); four two-year MPhil courses (Comparative Government, Political Theory, European Politics and Society, and International Relations), and two doctoral programmes. In addition, the department has an undergraduate body of around 1,000 students reading its two

joint honours degrees: Philosophy, Politics and Economics (PPE) and History and Politics (HP). PPE continues to be one of the University's flagship undergraduate programmes, providing those who study it with a rigorous introductory training in the social sciences. Complementing PPE, HP was launched by the department and the History Faculty in 1999, enabling students to combine an interest in both Politics and History by setting contemporary political problems in their historical perspective, and communicating the need for rigorous analytical thinking demonstrated in the long-established PPE programme.

### ***Research - relevance and influence***

Research in the department is enriched by its diversity, with over 80 academic staff working in areas that range in geographical scope across the globe and take in the historical foundation and development of societies and their political institutions, as well as contemporary global issues in politics and international relations, through a plurality of approaches (theoretical, empirical and methodological). Staff and students have the opportunity to work individually on their own areas of interest and collaboratively with other members of the department, the wider University and external colleagues and institutions. Individuals and research centres in the department have strong links with other units in the University, including the School of Interdisciplinary Area Studies (SIAS), the Blavatnik School of Government, and the Departments of International Development and Sociology.

Research in the department is structured through a combination of three underpinning disciplinary research pillars in Government, International Relations and Political Theory, and a number of interdisciplinary research centres and networks.

The department has an immensely rich and diverse programme of research activities, including seminars, workshops, major lectures, conferences and training, and encourages the participation of research students. The department is associated with a number of externally-funded research programmes including the Oxford Martin Programme on Human Rights for Future Generations and the Constitutional Studies Programme in association with the Faculty of Law and Balliol College. The department also hosts the Reuters Institute for the Study of Journalism which, founded in 2006 with core funding from the Thomson Reuters Foundation, has an extensive programme of engagement with practitioners of journalism and research into international comparative journalism. The department also provides advanced quantitative research methods training to graduate students in the Social Sciences via Oxford Spring School externally and internally and to its undergraduate students via the Oxford Q-Step Centre (OQC).

The department encourages and supports funding applications to external bodies from members of the department and has a high level of success in securing funding despite intense competition from other UK institutions. It is also successful in securing University seed-corn funding and underwriting for new research initiatives. The department aims to encourage and support the development of a research environment that is innovative, soundly-based, collaborative and interdisciplinary. It provides funds for individuals through modest internal awards, funding and support for conferences, seminars and workshops, and research assistance.

The 2014 Research Excellence Framework (REF) confirms the excellence of DPIR research and our research environment. We now lead the field in the UK in the impact of this research beyond the academy. DPIR's submission to the Politics and International Studies Unit of Assessment achieved top scores, confirming that we are the leading Unit of Assessment in the discipline in the UK by volume of overall (impact, environment, outputs) 4\*world-leading research. In terms of 4\* impact we are the leading Unit of Assessment, and we achieved a 100% 4\* research environment score.

For more information, please visit: <http://politics.ox.ac.uk>

***Nothing in these particulars constitutes a contract.***

## Appendix

### Stint tariff

#### *Department of Politics and International Relations*

Teaching	Stint Units
1-hour tutorial/thesis tutorial	1
1-hour graduate special supervision/tuition	1
1-hour lecture	3
2-hour lecture	5
1-hour class/seminar (no marking)	3
1.5-hour class/seminar (no marking)	4
2-hour class/seminar (no marking)	5
1-hour class/seminar (moderate marking)	3.5
1.5-hour class/seminar (moderate marking)	4.5
2-hour class/seminar (moderate marking)	5.5
1-hour class/seminar (heavy marking)	4
1.5-hour class/seminar (heavy marking)	5
2-hour class/seminar ( heavy marking)	6
Convenor of class with student presentations 1 hour	1
Convenor of class with student presentations 2 hour	1.5
Workshop up to 2 hours	5
Workshop >2-4 hours	6
Workshop >4 hours	7
Practical 2-3 hours	3
Other teaching provision	Apply for approval
Supervision	Supervision
Supervision of one DPhil student (during fee liability)	24 pa
Supervision of one DPhil student (first year beyond fee liability)	12 pa
Supervision of one DPhil student (second or later year beyond fee liability)	0
Joint supervision of one DPhil student* (during fee liability)	12 pa
General supervision of one MPhil student	4 pa
Supervision of MPhil thesis (year 2)	12 pa
General supervision of one MSc student	4 pa
Supervision of MSc thesis/dissertation	8 pa